Greetings Everyone,

This is the last official issue of the Kaleidoscope for the 2018-2019 academic year. It has been an absolute pleasure experiencing my first year as Associate Dean of Access, Diversity and Inclusion with the Princeton graduate school community. It has been a year filled with such amazing and memorable experiences that I am extremely grateful. I am certain that we will all go into the summer a little wiser about what it means to make the most of being a part of the Princeton graduate school community. Thank you all for supporting the ADI team, our events, and our programs. We will continue to work diligently towards creating a warm and welcoming environment for all of you.

To our newly minted graduates, congratulations on all your amazing accomplishments! I am super excited about all the contributions you will make outside of the Princeton bubble, and we are all so proud of you!

Have an amazing and restorative summer!

All the best,
Dean Miller
EMAILS/APPOINTMENTS

Important Note:

Please note that effective June 10th, our office will be observing University summer hours of 8:30am-4:30pm.

The ADI Team is always happy to meet with graduate students! When making appointments with Dean Miller, it is much faster to call or email Sarah Mullins (smullins@princeton.edu; 609-258-9637) with your availability when making the initial request, it will make the process easier and more efficient. For appointments with Dean Gonzalez-Perez and/or Truelove, please email Joel Boggess (jboggess@princeton.edu).

Similarly, if you have a routine question that you wish to send by email, please send it to both Sarah and me, and whoever can answer it first, will.

If you or anyone you know is interested in participating in our 2019-2020 recruitment efforts, contact us at diverse@princeton.edu.

Student engagement is the key to our success!

2019 SUMMER/FALL ADI RECRUITMENT SCHEDULE

- LAMI Day: July 10-11, New Haven, CT
- Leadership Alliance National Symposium: July 26-28, Hartford, CT
- Ivy+: September 16-20, Puerto Rico
- Gem National Consortium: September 19-21, Chicago, IL
- TAPIA: September 18-21, San Diego, CA
- Grace Hopper Computing Conference: October 2-4, Orlando, FL
- HACU: October 5-7, Chicago, IL
- AISES: October 10-12, Milwaukee, WI

ADI Team Website & Social Media pages

Check out the Diversity Tab on the Graduate School Website here.

It is a great resource for answers to questions that you may be looking for, while also housing links to important resources.

It includes important links to:

- Funding Resources
- ADI and other Campus Events
- Affinity Group Information
- And much more...

Follow us on Social Media!
(click the images below)
LOW-INCOME AND MINORITY STUDENTS ARE GROWING SHARE OF ENROLLMENTS, AND 2 OTHER TAKEAWAYS FROM NEW STUDY

By Zipporah Osei

A growing number of undergraduates come from low-income families, especially at less-selective colleges, according to a new analysis by the Pew Research Center.

Using data from the National Postsecondary Student Aid Study — which was last updated in 2016 — the Pew researchers found that community colleges and the least-selective four-year colleges have seen the greatest rise in poor and minority students. The most selective, private four-year institutions have not seen as much of an increase, according to a report by the researchers.

The report, released on Wednesday, places the fast-changing demographics of higher education in sharp relief. Here are three key takeaways:

1. More low-income students may be going to college, but they aren’t attending selective institutions.

While poverty among 18-to-64-year-olds has remained relatively flat in the past two decades, the share of undergraduates who were impoverished has increased from 12 percent to 20 percent. That may help explain why their enrollment growth isn’t reflected across all institution types. Most low-income students are flocking to the least-selective colleges.

2. More nonwhite undergraduates are attending college across the board.

As the total nonwhite population increases in the United States, the percentage of racial and ethnic minorities is expanding at public and private nonprofit colleges as well as for-profit colleges. Over all the share of nonwhite students at all institutions has grown from 29 percent in 1996 to 47 percent in 2016. The most drastic increases have been at less-selective institutions. The share of nonwhite undergraduates at community colleges and public four-year institutions grew by 19 percentage points from 1996 to 2016, while private, nonprofit four-year colleges saw a rise of only 10 percentage points.

Much of this demographic change is being driven by the increase in the share of Hispanic enrollments, which have doubled at four-year colleges since 1996.

Read More...
GSP Mixology 101: The Science of Mixology
Paint & Sip Around the World Series
Final Session: Latin America
May 15th
ADi Happenings in Review!

Year End Celebration w/ Nomad Pizza Truck
ADI HAPPENINGS IN REVIEW!

Affinity Graduations

Hooding
University Administrative Fellows Program

The University Administrative Fellows (UAF) program provides post-graduates enrolled graduate students (including DCE students) an opportunity to work in an administrative capacity for approximately six hours per week during the fall semester. Fellows work on a project under the direction of a host department, attend meetings when appropriate, and gain insights from a mentor about various aspects of the host’s position, including specific responsibilities, organizational dynamics, external networks, and career paths.

Current opportunities include working with the **Grad School’s Access, Diversity and Inclusion Team**.

This is a unique opportunity for an UAF with an interest in communications, research, and interdepartmental collaboration. The UAF will work closely with the Assistant Dean and take ownership of a community-driven communications and marketing project to create a set of innovative materials for the Graduate School for outreach outside and engagement within Princeton.

The UAF will gather the perspectives of departmental faculty, staff, and graduate students to capture the essence of each department in the Graduate School. The project’s expected outcome is to assemble this data and interactive research into a set of multimedia materials that highlights each program.

The UAF will have the opportunity to learn by working on the following:

- Collaborate with the deans to establish a protocol for engagement and data collection for select departments
- Identify graduate students, faculty, and staff and interview them to gather content for multimedia communications (e.g., quotes, insights, short videos)
- Participate at ADI team meetings and present summaries and updates regularly to monitor progress and development of the project
- Write and develop content from interviews and research in partnership with the ADI team and communications staff

**Qualifications:**

- Strong interpersonal/communication skills
- Creativity and initiative
- Collaboration-minded with interdisciplinary interests
- Commitment to building and participating in an inclusive community
- Excellent writing skills
- Basic computer skills (e.g. Microsoft Office Suite)

Additional opportunities are available with The Prison Teaching Initiative, Office of the Vice President of Campus Life, Diversity and Inclusion, Pace Center for Civic Engagement, Center for the Study of Religion, and more. To review more opportunities and for application information, visit [https://gradschool.princeton.edu/professional-development/university-administrative-fellows/2019-university-administrative-fellows](https://gradschool.princeton.edu/professional-development/university-administrative-fellows/2019-university-administrative-fellows).
CAMPUS HAPPENINGS

Women in STEM Empowerment Summit

Take your STEM career to the next level and experience the power of helping women. Join Fox Rothschild LLP and Princeton Innovation Center BioLabs for a day of inspiration, education and networking. Attendees will develop new connections and leave with valuable takeaways, including best practices, tools and strategies for career advancement.

Topics include:
- Populating the Pipeline: Challenges & Solutions for Women in STEM
- Together We Rise: Achieving Collective Success
- At the Pinnacle of Success: Tales from STEM Innovators

There is no charge to attend the event. Deadline for registration is Monday, June 17. Visit https://www.froxrothschild.com/events/women-in-stem-empowerment-summit for more information and registration.

Questions? Contact 1.877.778.7369 or events@roxrothschild.com.

Wednesday, June 19, 2019
9:30 AM - 4:30 PM
Princeton Innovation Center BioLabs
303A College Road East
Princeton, NJ 08540

Professional Development Events

Kickstart your career exploration.
Create a concrete plan.
Design your future.
The Career Essentials Bootcamp for Ph.D. students will cover everything you need to begin exploring a diverse range of futures. Learn how to identify and apply for a variety of rewarding careers.

Topics include: Identifying your strengths and transferable skills, resume and cover letter writing, using LinkedIn and the Princeton alumni network, and more. Lunch provided both days.

June 11 & 12 (10am-3pm)
330 Frist Campus Center

Sponsored by Career Services & the Office of the Dean of the Graduate School

Click the images for more information
POST-DOC OPPORTUNITIES

Postdoctoral Recruitment Initiative in Science and Medicine

Stanford PRISM

Stanford PRISM is an opportunity for late-stage graduate students from diverse backgrounds to explore Stanford postdoctoral training in the sciences and medicine.

Benefits:
- Expense-paid trip to Stanford
- Discuss shared research interests with faculty
- Meet current Stanford postdocs
- Get the inside scoop on postdoctoral training
- Explore campus and the Bay Area

When: October 9-12, 2019

Who Should Apply:
Graduate students who:
- expect to complete their PhD by December 2020
- wish to continue their training as postdoctoral scholars

We welcome applications from all interested students and especially encourage individuals from groups underrepresented in STEM fields to apply. These groups include, but are not limited to: African Americans, Latinos, Native Americans, Pacific Islanders, and those with disabilities or from disadvantaged backgrounds. Eligibility requirements for citizenship/permanent residency vary by school; see the PRISM site for details.

Apply Now:
Deadline is July 8
For more information see http://postdocs.stanford.edu/PRISM

Application Includes:
- Research Statement
- Recommendation from your Graduate Advisor
- CV
- Names of up to 6 potential Stanford faculty mentors

2016 National Postdoc Appreciation Week Barbeque
CALENDAR AT A GLANCE

Upcoming Student Life Events

Monday, June 17th, 8:30am-11:00am: GradCycle to Kingston-
Join us for an early morning bike ride to nearby Kingston, a small town along the Delaware-Raritan canal paths, east of Princeton. Attendees will have a coffee purchased for them, compliments of the Graduate School. RSVP to kevinaf@princeton.edu – Space is limited. @ D&R Canal Paths.

Thursday, June 20th, 9:00am-11:00am: Fruit Infusion Water Bar-
Start your day off right with a healthy fruit infusion! Bring your own water bottle and select a variety of fresh produce to infuse your water! We will have sliced cucumber, ginger, mint, lemons, limes, apples, and berries! @ Campus Club.

Thursday, June 20th, 4:00pm-6:00pm – Happy Hour at Triumph Brewing-
Celebrate summer with other graduate students over an afternoon drink or snack at Princeton’s local brewery! The Graduate School will pay for first drinks (participants must be 21+ to drink alcohol). Space is limited and sign-up is required- please email thomasaw@princeton.edu.

Sunday, June 23rd, 9:30am-12:30pm: Bike to brunch at Wildflour-
Join us for a gentle bike ride to Lawrenceville via the canal path and the Lawrence-Hopewell Trail. We will pause for brunch at Wildflour Café (from the farmers' market) and then return the same way. The Graduate School will cover the cost of one food item plus coffee or tea for each participant. Sign-up is required- please email thomasaw@princeton.edu for more information.

Monday, June 24th, 9:00am-10:00am: Bagel Breakfast Bar-
Start your morning off with a free bagel! We'll provide a spread of various bagels and toppings, including cream cheeses, nut butters, fruit and veggies. RSVP to oduddy@princeton.edu. @ OGC Common Room.

Saturday, June 29th, 10:00am: Mozzarella Making Class at Olson’s Fine Foods, Palmer Square-
Join us for a hands-on experience in making the freshest of mozzarella at this local Princeton staple. Cost of the class will be subsidized to $10 per person. Space is limited and sign up is required. Please RSVP to oduddy@princeton.edu by June 23rd.